



• GATEWAY TO THE REST OF AFRICA •

THE GATEWAY AIRPORTS AUTHORITY LIMITED (GAAL) a provincially owned business enterprise responsible for managing Polokwane International Airport, invites applications from suitable qualified and experienced candidates for appointment to the following challenging positions:

ERRATUM EXTERNAL ADVERTS

This serves to place an erratum in respect of the advert publication on the 10th June 2025, published on social media and GAAL website, for the position of Aviation Security Manager and Safety Manager. The purpose of the erratum is to correct the requirements on both positions due to technical problems experienced.

Aviation Security Manager (AVSEC Manager)

Ref: NP: SM 05/2025

(1 Position)

This position reports to the Operations Manager. **Remuneration package: R 620 090,76 – R 654 195,75 Total Cost to Company.**

Qualifications and experience required: •Grade 12 • PSIRA Grade A •Valid AVSEC Level 3 Certificate • Diploma in Civil Aviation Security or NQF Level 6 in Security Management • National Key Point Certificate will be added advantage. •Minimum 5 years' experience in Airport Security Management.

Competence and/or skills required: • Knowledge and understanding of Airport Security Management • Understanding of Airport Operations • Familiar with Airport Security Plan (ASP) • National Aviation Security Programme (NASP) • Annexure 17 • Part 110 & Part 109 • Interpersonal skills • Organisational skills • Diligence • Time management • Multi-tasking • Confidentiality • Communication skills (written and verbal) • Problem solving skills • Accountability and good ethical conduct • Ability to work under pressure • Proficiency with MS Word, Excel & PowerPoint •

Key responsibilities for this position are as follows: • Ensure the smooth running and management of the department • Ensure compliance with all SACAA regulations on security matters • Updating and Implementation of Airport Security Plan (ASP) manual • Ensuring that Standard Operating Procedures (SOP) manuals are updated and implemented • Ensure that LASC meetings seat as per ICAO requirements • Ensuring that Aerodrome Emergency exercises and evacuation drills are conducted as per the ICAO requirements.

SAFETY MANAGER

REF NO: CSO 04/2025

(1 Position)

This position reports to the Operations Manager.

Remuneration package: R 620 090,76- R 654 195,75 Total Cost to Company.

Qualifications and experience required: Grade 12 • Diploma in Safety Management or NQF level 6 in Safety • Minimum of 3 years' experience in Airport Safety Management. • Technical Standards (Part 139 & 140) Training or a certificate in Hazard Identification and Risk Management will be an added advantage.

Competence and/or skills required: • Knowledge and understanding of Airport Safety Management • Understanding of Airport Operations • Familiar with airport Inspection and Safety Control; • incident and Accident Investigation • Interpersonal skills • Organizational skills • Diligence • Time management • Multi-tasking • Confidentiality • Communication skills (written and verbal) • Problem solving skills • Accountability and good ethical conduct • Ability to work under pressure • Proficiency with MS Word, Excel & PowerPoint • Knowledge of different ICAO Annexures.

Key responsibilities for this position are as follows: • Ensure the smooth running and management of the department • Ensure compliance with all SACAA regulations on Safety matters • Assist in Updating and Implementation of Airport Safety Management Systems (SMS) manual; Aerodrome Operations Manual • Representation of the company in all SACAA audits inspections • Ensure that training and development of personnel is executed.

Interested candidates must send their covering letter, comprehensive CV, certified copies (not older than Six (6) months) of qualifications, ID document and driver's license to: The Human Resources Manager, **Gateway Airport Authority Limited**, P.O. Box 1309, **POLOKWANE** 0700, Or Hand Delivery to: Registry Office at GAAL Old Terminal Building, **Landros Mare Street/N1 North to Makhado**, Gateway Weg, Polokwane, 0699 or **E-Mailed applications to HR.Admin@gaal.co.za**. Enquiries: Ms. Faith Moropana (087) 291 1074 or 087 291 1056 Closing date: 27th June 2025 at 16h00

GAAL will not carry any related costs (Transport, accommodation or meals) for candidates attending interviews. Applicants should consider their application unsuccessful if no response is received within two months of the closing date. Shortlisted candidates will be subjected to suitable checks (Criminal records, credit records for security reasons) and verification of qualifications. It is applicants' responsibility to have foreign qualifications evaluated by south African Qualification Authority (SAQA) and to provide proof of such evaluation. GAAL has the right not to fill the post advertised.

POSTS ARE AVAILABLE AT WWW.GAAL.CO.ZA

THE **GATEWAY AIRPORTS AUTHORITY LIMITED** is an equal opportunity and affirmative action employer and to this extent conducts targeted recruitment for previously disadvantaged individuals.
The Employment Equity of GAAL will apply in filling these positions. To this extend, we encourage all races and people with disabilities to apply.